



Application for Volunteers

CONFIDENTIAL

This application should be completed by all applicants for any position involving the supervision of minor children. This is not an employment application. The purpose of this form is to assist in the creation of a safe environment for children, and students who participate in the programs of Integrus or use Integrus' facilities.

Name: _____ Date: _____

Address: _____

City _____ State _____ Zip code _____

Phone: _____ Date of Birth: _____

Marital Status: _____ (*single, married, separated, divorced, widowed, etc.*)

How long have you attended Integrus? _____ How long have you lived at your current address? _____

Please list the name, address, city and state of other churches you have attended regularly during the past 10 years:

Please list *all previous school or church work* involving children, and students. (List each institution's name and address, type of work carried out, dates, and a **contact person** familiar with your work there. **Use back of this page for more space, if necessary.**)

Please list *all previous non-church work* involving children, students or vulnerable populations. (List each organization's name and address, type of work carried out, dates and a **contact person** familiar with your work there.)

List any talents, vocations, preparation, training or other experiences which have equipped you to work with children, students:

Because Integris cares for our members and our children, and desires to protect them, please answer the following questions. We understand that the answers to these questions may be private and deeply personal, and we will protect your privacy.

Why are you interested in working with Integris Children's Ministry?

Do you have a preference concerning the age group or sex of children or students with whom you would like to work? Why?

What is your philosophy concerning re-direction or discipline of children?

When you are unhappy, angry or emotional about a person or circumstance, what do you do?

Have you experienced any significant physical or emotional stresses within the past year, such as the loss of a parent, spouse, or child, extreme ill health, or any emotional or physical crisis? If so, please briefly explain. (Use back of page if necessary.)

Do you consider yourself to have been physically or sexually abused as a child? (This information will be kept entirely confidential.)

If you were physically or sexually abused as a child, would you consider utilizing church resources to seek healing in this area of your life?

Have you ever physically or sexually abused a child?

Has someone ever accused you of abusing a child?

Do you consume alcohol? If so, how often? What is your personal philosophy about alcohol consumption? Do you use illegal drugs? Have you ever used illegal drugs?

REFERENCES

References must include one non-family member and one member of the opposite sex. Please contact these references and inform them an authorized Integris staff person will be contacting them.

Professional Reference

Name: _____ Phone: _____

Address: _____

City _____ State _____ Zip code _____

Email: _____ Relationship: _____

Personal Reference

Name: _____ Phone: _____

Address: _____

City _____ State _____ Zip code _____

Email: _____ Relationship: _____

Family Member Reference

Name: _____ Phone: _____

Address: _____

City _____ State _____ Zip code _____

Email: _____ Relationship: _____

RELEASE

I authorize Integris to contact all individuals, organizations and references listed on this Application Form in order to verify the information I have provided to the Integris. I agree to release from liability any person or organization that provides information concerning me, including those persons I have listed as references, as well as contact persons from my previous school and non-school work, listed on this application.

I understand and agree that any information received from the background check and application verification will not be disclosed to me, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form.

By signing this form, I certify and affirm that the information I have given on this form is true, complete and correct in all respects.

Signature: _____ Date: _____



Volunteer Statements and Agreed Code of Conduct

Please initial each of the following statements:

- _____ I declare that all statements contained in my Volunteer Application form are true. I understand that any misrepresentation or omission is cause for dismissal.
- _____ I understand that **my references and contacts** from work with children, students, or disabled adults will be contacted and that a **thorough criminal background check** will be conducted. I authorize investigations of all statements contained in this application and I specifically authorize Integrus to undertake a criminal background check of my past.
- _____ I understand that I can withdraw from the application process at any time.
- _____ I understand that Integrus has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Integrus cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my volunteer position and possible criminal charges.
- _____ I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child, student or a disabled adult, and I have never been accused of these acts.
- _____ I understand and agree that false statements and/or omissions regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer services, and that refusal to inform Integrus of the contents of a sealed criminal record will result in the automatic denial of the application.
- _____ If accepted as a volunteer, I agree to read and abide by all Policies and Procedures provided to me by Integrus.

Signature: _____ Date: _____